

BANKS COUNTY, GEORGIA CLASSIFICATION SPECIFICATION

CLASSIFICATION TITLE: FIREFIGHTER /PARAMEDIC

PURPOSE OF CLASSIFICATION

The purpose of this classification is to perform emergency response work in firefighting, emergency rescue, and hazardous material response to protect the lives and properties of the citizens of the County. Position is responsible for performing fire suppression, emergency rescue, and/or hazardous material containment or cleanup work in response to alarms; testing and maintaining fire equipment and apparatus; performing various maintenance and custodial duties at the assigned fire station; operating of fire engines, apparatus, and other emergency vehicles in responding to calls for assistance in such a manner as to ensure the timely and safe delivery of equipment and personnel in emergency response situations. This classification will also perform advanced protective service work providing transport and emergency medical care, including pre-hospital care to the ill and injured.

ESSENTIAL FUNCTIONS

The following duties are normal for this position. The omission of specific duties and responsibilities does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.

Supervises subordinate emergency medical or rescue personnel engaged in emergency response operations; assumes responsibility for the patient; provides technical guidance and support to Emergency Medical Technicians and First Responders as appropriate.

Responds to incidents requiring firefighting or emergency rescue; identifies hazardous materials; drives fire truck or emergency medical apparatus to the emergency response scene, ensuring that warning devices are in operation when necessary; operates and monitors equipment and apparatus, such as pumps, hoses, gauges, air compressors, ladders, aerial platforms, etc., at emergency response scenes; may make initial determination of necessary personnel, equipment and suppression or containment tactics until relieved by superior officer; encouraged to make recommendations that would improve safety and efficiency of the department.

Advances hose lines into fire area; selects hose nozzle, depending on type of fire; lays and connects hoses; holds nozzle and directs stream of water onto fire; raises and climbs ladders; creates openings in buildings for ventilation or entrance using various hand and power tools; enters premises for firefighting, rescue, and salvage operations; uses chemical extinguishers, bars, hooks, lines and other equipment; performs vehicle extrications.

Provides emergency medical care in accordance with established protocols for Basic Life Support and level of certification in emergency medical service; administers necessary emergency medical care requiring the use of suction units, immobilization equipment, and oxygen delivery systems; provides CPR; resuscitates cardiac arrest victim; stabilizes trauma patients for transport to trauma center.

Responds to calls to provide emergency medical assistance to provide advanced life support and emergency medical care; operates or rides on ambulances in response to emergency calls and in the transport of patients to or from a medical facility; performs primary and secondary patient assessments; determines blood pressures, pulses, respiratory rates, capillary refill, and other vital signs; determines patients' medical history, complaints, and symptoms; administers first aid.

Establishes and maintains open airways; ventilates non-breathing persons; follows appropriate AHA guidelines for cardiac arrests; administers cardio-pulmonary resuscitation to victims of cardiac arrest; operates an automatic defibrillator and initiates delivery of shocks when prompted in accordance with local protocols; operates life support equipment; establishes IV's; administers splints and bandages.

Administers cardiac, respiratory, and intravenous medications; administers intra-muscular injections and sub-Q injections; administers oxygen therapy; inserts oral and nasal adjuncts; intubates; inserts pharyngeal tracheal lumen airway; performs chest decompression for collapsed lungs; interprets EKG's; administers needle cricothyroid for airway blockage of the trachea.

Performs vehicle extrications.

Responds to non-emergency calls, such as requests to transport patients from hospitals to their homes or from local medical facility to a specialized medical center.

Communicates with hospitals concerning care; turns patients care over to the hospital emergency room.

Inspects and tests ambulances and their emergency equipment; maintains proper inventory of equipment and supplies for County EMS units; cleans and sanitizes equipment; ensures that equipment is in proper and good working order; makes routine adjustments and minor repairs/maintenance.

Completes and maintains accurate records, forms, and reports for various administrative, operational, and training activities; prepares and/or types memorandums and general correspondence, forms, reports.

Receives various forms, reports, correspondence, manuals, reference materials, or other documentation; reviews, completes, processes, forwards or retains as appropriate.

Inspects assigned emergency response apparatus and equipment daily to ensure efficient operating condition and readiness; cleans and maintains equipment, as necessary, after completion of emergency response operations.

Reads and upgrades maps.

Attends and participates in training sessions on such topics as fire suppression techniques, equipment techniques, emergency medical care, hazardous material containment, street layout and building and hydrant location, etc.

Prepares and maintains activity records, providing pertinent information to department personnel on following shift; reviews activity reports from previous shift and confers with personnel, as necessary.

ADDITIONAL FUNCTIONS

Shall, at all times, conduct themselves in a proper manner and shall not bring embarrassment upon the fire department or any member.

Shall be able to work as a team member.

Shall be certified to operate all apparatus.

Maintains cleanliness of fire station.

MINIMUM QUALIFICATIONS

High School Diploma or Equivalent with college-level coursework in fire science and emergency medical services; supplemented by TWO (2) years previous experience and/or training in fire, hazardous materials, and emergency medical procedures; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain certification as a NPQ Firefighter 1 and Georgia Paramedic Certification; current CPR certification as well as ACLS, PALS, and additional related certifications as required by Department policy. Must possess and maintain a valid Georgia driver's license.

PERFORMANCE APTITUDES

Data Utilization: Requires the ability to calculate and/or tabulate data. Includes performing subsequent actions in relation to these computational operations.

Human Interaction: Requires the ability to provide guidance, assistance, and/or interpretation to others regarding the application of procedures and standards to specific situations.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to operate and control the actions of equipment, machinery, tools and/or materials requiring complex and rapid adjustments.

Verbal Aptitude: Requires the ability to utilize a wide variety of reference, descriptive, and/or advisory data and information.

Mathematical Aptitude: Requires the ability to perform addition, subtraction, multiplication, and division; the ability to calculate decimals and percentages; the ability to utilize principles of fractions; and the ability to interpret graphs.

Functional Reasoning: Requires the ability to apply principles of rational systems; to interpret instructions furnished in written, oral, diagrammatic, or schedule form; and to exercise independent judgment to adopt or modify methods and standards to meet variations in assigned objectives.

Situational Reasoning: Requires the ability to exercise judgment, decisiveness and creativity in situations involving evaluation of information against measurable or verifiable criteria.

ADA COMPLIANCE

Physical Ability: Tasks require the ability to exert heavy physical effort in heavy work, with greater emphasis on climbing and balancing, but typically also involving some combination of stooping, kneeling, crouching, and crawling, and the lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials (minimum of 100 pounds); may occasionally involve heavier objects and materials (more than 100 pounds).

Sensory Requirements: Some tasks require the ability to perceive and discriminate colors or shades of colors, sounds, odor, depth, texture, and visual cues or signals. Some tasks require the ability to communicate orally.

Environmental Factors: Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, electric currents, traffic hazards, toxic agents.

Banks County, Georgia is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.