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| Banks County Established 1858 Seal | **Banks County Board of Commissioners** **Called meeting** |
| Courthouse Annex Boardroom | 150 Hudson Ridge | Homer, GA 30547 |
| Friday, May 13, 2025 at 5:00 PM |
| **Minutes** |

**1.** **CALL TO ORDER**

Chairman Griffith called the meeting to order.

**PRESENT**
Chairman Taylor Griffith
Vice Chairman Danny Maxwell
Commissioner Chris Ausburn
Commissioner Keith Gardiner
Commissioner Bo Garrison

**STAFF**

Human Resources Director Arlene Ivey

County Clerk Jenni Gailey

**2.** **APPROVAL OF AGENDA**

Motion to approve the agenda.

Motion made by Vice Chairman Danny Maxwell, Seconded by Commissioner Ausburn.
Voting Yea: Chairman Griffith, Vice Chairman Maxwell, Commissioner Ausburn, Commissioner Gardiner, Commissioner Garrison

Vote: 5:0

All yea votes and the motion passed.

**3. MISCELLANOUS:**

**a. Personnel: Approval of Health Insurance – Arlene Ivey**

Brennan Garrison and Rob Fowler of Turner, Wood & Smith presented the proposed employee health insurance plan. Mr. Garrison stated this would be one plan design for all employees. This would include implementing Wellness with new Wellness rates. It would include switching from Health Partners & First Health Network to Cigna Network. He further stated they would implement a Spousal Carve-Out Policy.

Funding Recommendation:

* Mr. Garrison stated the overall renewal cost would decrease in annual with no changes
* Fund to $1,900,000 with recommended changes
* 30% employees covering dependents
* Recommends starting reserve fund for funds to remain with the projected 2023-2024 plan year surplus of $259,212

Dental: Moving to Equitable with pricing changes

Vision: Principal to Equitable

Basic Life – no increase

Group Short Term Disability – No increase

Group Long Term Disability – No increase

Open enrollment would be May 28th & May 29th.

Motion to approve the proposed plan by Turner, Wood & Smith and to authorize the Chairman to sign all policy documents.

Motion made by Commissioner Garrison, Seconded by Commissioner Gardiner.

Voting Yea: Chairman Griffith, Vice Chairman Maxwell, Commissioner Ausburn, Commissioner Gardiner, Commissioner Garrison

Vote: 5:0

All yea votes and the motion passed. *(Copy of proposed plan filed in Attachment to Minutes Book 11-2)*

**4. EXECUTIVE SESSION: Litigation**

Motion to enter into executive session for litigation at 5:27 p.m.

Motion made by Vice Chairman Danny Maxwell, Seconded by Commissioner Ausburn.

Voting Yea: Chairman Griffith, Vice Chairman Maxwell, Commissioner Ausburn, Commissioner Gardiner, Commissioner Garrison

Vote: 5:0

All yea votes and the motion passed.

Motion to come out of executive session at 6:17 p.m.

Motion made by Commissioner Ausburn, Seconded by Commissioner Garrison.

Voting Yea: Chairman Griffith, Vice Chairman Maxwell, Commissioner Ausburn, Commissioner Gardiner, Commissioner Garrison

Vote: 5:0

All yea votes and the motion passed. *(Copy of affidavit filed in Attachment to Minutes Book #11-2)*

**6.** **ADJOURNMENT**

Motion to adjourn the meeting at 6:18 p.m.

Motion made by Commissioner Ausburn, Seconded by Commissioner Garrison.
Voting Yea: Chairman Griffith, Vice Chairman Maxwell, Commissioner Ausburn, Commissioner Gardiner, Commissioner Garrison

Vote: 5:0

All yea votes and the motion passed.

 Chairman

County Clerk