

The Banks County Board of Commissioners held a work session/meeting on May 8, 2019 at 9:00 a.m. in the Board Room of the Banks County Courthouse Annex for review of the proposed FY2020 budget.

### **Members Present**

Chairman Jimmy Hooper  
Vice Chairman David Duckett  
Commissioner Danny Maxwell  
Commissioner Charles Turk  
Commissioner Sammy Reece

### **Staff Present**

Assistant County Clerk Erin Decker  
Finance Officer Randy Failyer

### **Media Present**

Mainstreet News – Angela Gary

### **1. Call to Order**

Ch. Hooper called the meeting to order.

### **2. Approval of Agenda**

Ch. Hooper stated Item. 2b. Adult Literacy Council needed to be added to the agenda.

Motion to approve the agenda: Jimmy Hooper

Second: Sammy Reece

Vote: 5:0

All aye votes and the motion passed.

### **2b. Adult Literacy Council**

James Dumas, Chairman of the Adult Literacy Council presented the Commissioners with 2 options asking for funds to develop a program to help people remove barriers for people that want to get their GED. The Commissioners told Mr. Dumas if the school would contribute then they would consider matching the contribution.

### **3. Haban Flooring – Change Vendor**

Randy Failyer, Finance Officer stated the Commissioners had already approved for the flooring of the Health Department to be replaced however, due to some moisture issues that the selected company had said existed in the health department, the price had increased over \$10,000.00. Mr. Failyer stated he has received another quote from a company that said moisture wasn't an issue at the Health Department. The quote is from Haban Flooring in the amount of \$31,734.00.

Motion to change vendors to Haban Flooring for a quote of \$31,734.00: Jimmy Hooper

Second: Sammy Reece

Vote: 5:0

All aye votes and the motion passed.

### **4. Purcell Road – Stump Removal – Change Vendor**

Vice Chairman Duckett stated the previous vendor that was chosen to do the work didn't have the correct permits for dumping the stumps. He recommended going with the next lowest quote from Metrosite Inc in the amount of \$300 per load not to exceed \$9,000.00.

Motion to change vendors to Metrosite for \$300 per load not to exceed \$9,000.00: David Duckett

Second: Danny Maxwell

Vote: 5:0

All aye votes and the motion passed.

*(Copy of contract filed in Attachment to Minutes Book #10-1)*

### **3. FY2020 Budget**

#### ***Administrative Assistant***

Arlene Ivey, Human Resources Director stated Mr. Failyer and her would like to change her title to HR Generalist/Finance Assistant because her duties consist of payroll, personnel and finance. Ms. Ivey stated Brianna Helton would also be completing her certification for GLGPA and was asking for an increase of \$2,300.00.

Motion to change the job title and increase her salary by \$2,300.00 for her completion of training:

Jimmy Hooper

Second: Charles Turk

Vote: 5:0

All aye votes and motion passed.

#### **Part-time A/P Clerk/Commissioners Office**

Mr. Failyer stated that with increased duties for Erin and Brianna, he recommended a part-time A/P Clerk that would do all accounts payable. Ms. Ivey stated the new position would consist of 8 hours per day 3 days per week and the salary would be \$17,500 per year. Comm. Turk stated he would like to wait until the end of the budget hearing and see where they are at before he added a position.

Motion to approve the part-time position with a yearly salary of \$17,500.00: Danny Maxwell

Second: David Duckett

Vote: 3:2

Jimmy Hooper: Aye

David Duckett: Aye

Danny Maxwell: Aye

Sammy Reece: Nay

Charles Turk: Nay

The majority voted and the motion passed.

#### **GIS – Karen Burry**

Ms. Ivey stated that Karen Burry will have her job title reclassified to GIS Specialist and would like for her salary to increase to \$42,000.00

Motion to change the job title and increase her salary to \$42,000.00: Charles Turk

Second: Danny Maxwell

Vote: 5:0

All aye votes and the motion passed.

#### **Road Department Salaries**

Ms. Ivey stated that Vice Ch. Duckett and her had talked about increasing the heavy equipment operator's salaries by \$1.00 an hour in order to make them more competitive. This would raise the budget by \$8,000 a year and then reclassing and increasing the equipment operator to heavy equipment operators and they would start at the minimum salary and the crew worker that takes out the detail would be reclassified to crew leader and increased by \$.75 cents per hour. The total increase to the road department budget would be \$18,000.00. Vice Ch. Duckett stated he thought this was critical to the road department in order to keep employees. Comm. Turk stated he thought these raises were premature until the budget was finalized more. Comm. Reece stated he didn't think just the road department salaries should be looked at.

Motion to approve the raise for the existing heavy equipment operators in the amount of \$1.00 per hour and the two equipment would be reclassified to heavy equipment operators and receive the minimum starting wage and the existing crew worker that leads the prison detail would be reclassified to crew leader and receive a \$.75 per hour increase: David Duckett

Second: Danny Maxwell

Vote: 3:2

Jimmy Hooper: Aye

David Duckett: Aye

Danny Maxwell: Aye

Sammy Reece: Nay

Charles Turk: Nay

The majority voted and the motion passed.

## **911**

Comm. Turk stated he wanted the E911 Clerk to go to part-time. Ms. Ivey stated the salary would be \$17,500.00.

Motion to make the E911 Clerk part-time: Charles Turk

Second: Sammy Reece

Vote: 5:0

All aye votes and the motion passed.

## **Fire/EMS**

Comm. Turk stated the 3 new employees only needed to be in the budget from January to June 2020 because the station will not be completed until then. Also take out extra employees for Station 31 because by the time the grant comes in it will be next budget year.

## **Coroner**

Comm. Turk stated the Coroner get a per diem per day when at training but he also has to pay his hotel, mileage and meals while other elected officials and boards gets paid a per diem plus travel expenses. Commissioners agreed to pay for travel plus the per diem per day.

## **Senior Center**

Motion to purchase a Ford Escape from 2017 SPLOST for the Senior Center: Sammy Reece

Second: Danny Maxwell

Vote: 5:0

All aye votes and the motion passed.

**Insurance – Arlene Ivey**

Ms. Ivey stated the County had been insured with Cigna since 2012 but the increase this year was 23 percent which is more than the County could pay. She stated she had received a quote from BC/BS which would be a \$134,000 increase. They also offer a wellness program and other incentives for health.

Ms. Ivey also stated she hopefully would be receiving another quote soon.

Motion to approve the change of insurance: Jimmy Hooper

Second: Charles Turk

Vote: 5:0

All aye votes and the motion passed.

Other departments budgets and budget items that were discussed were as follows:

Superior Court

Recreation

Salaries for all departments

**Adjournment**

Ch. Hooper adjourned the meeting at 10:32 a.m.

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Chairman

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Assistant County Clerk

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